



"A" PLAYER HUMAN CAPITAL LEADERSHIP BY HUNT EXECUTIVE SEARCH, INC.

Executive Edge and Monthly Mentor Articles



[The Changing Face of Employee Engagement: 7 Trends - Part 2](#)

With so many organizations focusing on engaging their employees, why aren't engagement levels across the world increasing? In part 1, we identified the barriers preventing ideal engagement. In part 2, we investigate the current trends around engagement and how to leverage those trends to spur organizational change.

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[Growing Better Leaders: Five Developmental Stages](#)

The increasingly complex and chaotic marketplace poses an urgent need to grow better leaders. Companies seeking to maintain competitive advantages require strong leadership. What can you do to ensure you are growing the best leaders?

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MONTHLY FEATURES



People on the Move

Lucas Hülsmann, Procter & Gamble Co.'s head of finance for worldwide distributor markets, has been named Chief Financial Officer of the online auction firm **Auctionata/Paddle8**.

[More People on the Move>>>>](#)



Industry News

Johnson & Johnson will acquire **Abbott's Medical Optics** unit in a **\$4.33 billion** cash deal.

[More Industry News >>>>](#)

Upcoming Events



[Hunt Executive Search to Judge Enactus World Cup](#)

This annual event provides a showcase for student, business, and academic leaders to spark innovation, collaborate on global initiatives, and celebrate cultural diversity.

September 28-30 – Toronto, Canada



[Consumer Goods Forum - Future Leaders Congress](#)

The Future Leaders Congress is the only CPG conference designed to reward and develop young, high-potential individuals across the entire value chain.

October 6-8, 2016 London, England

To arrange a meeting with Joe Hunt or Heather Whaley at these events contact Cyndi Johnson: cjohnson@HuntSearch.com

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People on the Move

Lucas Hülsmann, Procter & Gamble Co.'s head of finance for worldwide distributor markets, has been named Chief Financial Officer of the online auction firm **Auctionata/Paddle8**.

Cargill selected **Chuck Gitkin**, as CMO. Gitkin was SVP of Brands & Marketing for **Smithfield Foods**, and also served with **Unilever**, **BMS**, & **McCain Foods**.

S&P Global announced that **Steve Kempis** has joined the Company as Executive Vice President, General Counsel. Previously, Mr. Kempis has served as General Counsel for **Dean Foods** and **Kimberly-Clark**.

Michael E. Allen was appointed Executive Vice President and President, Boulder by **Pinnacle Foods**. Allen joins Pinnacle by way of **Kellogg** where he was President of Morning Foods.

Ashish Malik has been named President & CEO for **Bee Vectoring Technologies**. Formerly, Malik was VP for **Bayer Cropscience**.

Emma Walmsley was appointed CEO of **GlaxoSmithKline**. Emma was the head of **GSK Healthcare** and was previously with **L'Oréal**.

Andy Donkin has been named Chief Marketing Officer at **Under Armour**. Donkin joins Under Armour from **Amazon**, where he served as the Head of Worldwide Mass and Brand Marketing.

Patrice Béliard, previously President of Beauté Prestige Intl. USA at **Shiseido**, has joined the Aramis and Designer Fragrances division of **Estée Lauder** as Senior Vice President & GM of Global Market Development.

Cédric Murac has joined **Estée Lauder** as Vice President, Global Creative. Murac has served with numerous Parisian agencies including **Publicis 133 Lux**, **BETC Luxe**, & **Mazarine Mademoiselle Noi**.

Dean Foods appointed **Ralph Scozzafava**, currently EVP and COO, as the company's next CEO.

James K. Han has joined **Lowe's** as Senior Vice President of Business Development. He most recently served as **Tyco International's** VP of Global Marketing.

Pablo Cussatti was named Senior Vice President of Fulfillment and Operations by **Blue Apron**. Paul was previously VP of Supply Chain for **Pinnacle Foods**.

Suzanne Bruhn, Ph.D., was named to **Pliant Therapeutics'** Board of Directors. Dr. Bruhn most recently served as President and CEO of **Promedior**.

Under Armour named **Colin Browne** as President of Global Sourcing. Previously, Mr. Brown was Vice President and Managing Director of **VF Corporation**.



Industry News

Johnson & Johnson will acquire **Abbott's Medical Optics** unit in a **\$4.33 billion** cash deal.

Bayer AG and **Monsanto Co.** finally came to terms on a proposed **\$66 billion** acquisition. The deal must go through global anti-trust hearings and is unlikely to be finalized until 2017.

Allergan is purchasing **Tobira Therapeutics** in deal valued at up to **\$1.7 billion**.

Unilever PLC has agreed to buy **Seventh Generation**. Seventh Generation had **\$200 million** in sales last year.

Allergan is also acquiring **Vitae Pharmaceuticals** in an all-cash deal valued at about **\$639 million**. Vitae shares increased 150% as a result.

Mondelez says it is no longer pursuing a combination with **Hershey**. Hershey shares fall 9% in wake of the announcement.

Sanofi and **Verily**, the life sciences unit of **Google** parent **Alphabet Inc.** said they would invest about **\$500 million** in a joint venture combining devices with services to improve diabetes care.

Danaher is set to buy diagnostics maker **Cepheid** for about **\$4 billion**.

Canadian fertilizer giants **Agrium** and **Potash** will merge. The new company is estimated to be worth about **\$27 billion**.

Perrigo has agreed to acquire Georgia-based, **Geiss, Destin & Dunn, Inc.**, a small national distributor of over-the-counter healthcare and consumer goods products.

Logility, Inc., a supply chain optimization provider, acquired **AdapChain**. Terms were not disclosed.

P&G will transfer the assets and liabilities of **P&G Specialty Beauty Brands**, other than specified excluded brands, to **Galleria Co.**, a wholly owned subsidiary of P&G. Following completion of the exchange offer, **Galleria Co.** will merge and become a wholly owned subsidiary of **Coty**.

L'Oréal has finalized the acquisition of **IT Cosmetics**. The deal was valued at **\$1.2 billion**.

The Hershey Company and **Uber** plan to expand their co-branded marketing partnership into more US markets after multiple successful small-scale campaigns.

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Watch for Joe Hunt's new book
Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



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